

JUST EYEWEAR (PTY) LTD PRIVACY NOTICE

Collection of Information by "Cookies"

You are aware that information and data is automatically collected through the standard operation of the Internet servers and through the use of "cookies." "Cookies" are small text files a Website can use to recognise repeat users, facilitate the user's ongoing access to and use of the Website and allow a Website to track usage behaviour and compile aggregate data that will allow content improvements and targeted advertising. Cookies are not programs that come onto your system and damage files. Generally, cookies work by assigning a unique number to you that has no meaning outside the assigning site. If you do not want information collected through the use of cookies, there is a simple procedure in most browsers that allows you to deny or accept the cookie feature; however, you should note that cookies may be necessary to provide you with certain features (e.g., customized delivery of information) available on our Websites.

When will we process your personal information:

In terms of the Protection of Personal Information Act (POPIA), the justification ground which we base our processing on consist out of the following:

The data subject or a competent person where the data subject is a child **consents** to the processing. Kindly note that you have the right to withdraw your consent;

The processing is **necessary** to carry out actions for the conclusion or performance of a contract to which the data subject is a party;

The processing complies with an **obligation** imposed by law on the business;

The processing protects a **legitimate** interest of the data subject;

The processing is necessary for the proper performance of a **public law** duty by the business; Or

The processing is necessary for pursuing the legitimate **interests** of the business or of a third party to whom the information is supplied.

How we store your personal information:

Your information is securely stored:

Information is stored in the form of hard copies as well as in electronic format. All hard copies will be stored in the HR Office and the Admin Office. We also are cloud/server based with all electronic copies securely saved.

We keep your information only for the purposes for which it was collected and agreed with you. We will then dispose your information as per our Destruction Policy.

Your data protection rights:

You are entitled to access your personal data by sending a written request to steven@justeyewear.co.za.

We may charge you a fee for this service as set out in terms of Condition 8 of POPIA.

You may also request Just Eyewear (Pty) Ltd to correct or supplement any of your personal data which Just Eyewear (Pty) Ltd will undertake as soon as practicable.

Request the destruction of your personal data. Steven Baxter will consider your request in light of any other laws or regulations prohibiting Just Eyewear (Pty) Ltd from destroying your personal data.

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you.

Please contact us at steven@justeyewear.co.za if you wish to make a request.

Contact details:

Name:

Address: 9 Galaxy Avenue

Linbro Business Park Linbro Park

2090

Phone Number:

E-mail:

How to complain:

If you have any concerns about our use of your personal information, you can make a complaint to us at steven@justeyewear.co.za.